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Responsible Minerals Procurement

Panasonic Industrial Devices Slovakia s.r.o. recognizes that the procurement of tin, tantalum, tungsten, gold and cobalt from states in conflict areas and other high-risk areas may inadvertently fund organizations involved in bribery and other unlawful activities, which is a grave concern in terms of corporate social responsibility. Additionally, we are deeply concerned about human rights abuses such as child labor, harsh working conditions, and environmental destruction.

In order to further clarify our activities on these issues, we formulate the Responsible Minerals Procurement Policy and publish it to our company website as below.

Responsible Minerals Procurement Policy

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We are implementing the following activities to promote the responsible minerals procurement.

- **We establish an internal structure and management system for responsible minerals procurement based on the OECD Due Diligence Guidance.**
- **We adopt a survey sheet, and conduct surveys in accordance with RMI (Responsible Minerals Initiative) and risk assessments by tracing back through supply chains in cooperation with Tier 1 suppliers.**
- **If a risk is identified, we develop a corrective plan and implement measures to minimize risk.**
- **We respond to requests from customers and other stakeholders and report on the risks identified based on evaluation standards and implement corrective measures if necessary.**

Through the above-mentioned activities, we identify and procure materials from those smelters/refiners that underwent an audit and received a clean certification.

Vice president
Panasonic Industrial Devices Slovakia s.r.o.
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